

# Post Glover Resistors Conflict Minerals



Post Glover Resistors is aware that certain of its customers are required to make disclosures, or certifications to their customers, regarding whether “conflict minerals” necessary to the functionality or production of their products originated in the Democratic Republic of Congo (“DRC”) or adjoining countries, pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”) and the Conflict Minerals rules adopted by the U.S. Securities and Exchange Commission (the “SEC”).

Section 1502 of the Dodd-Frank Act and the implementing regulations of the US Securities and Exchange Commission (SEC) requires companies who are subject to the SEC's supervision, a report on whether the products which are produced or an assigned production have "conflict minerals" that are "necessary for the functionality or production" of these products. These “conflict minerals” are presently defined to mean specified minerals and derivatives thereof, namely, tantalum, tin, tungsten and gold.

While Post Glover is not subject to the SEC's supervision and therefore has no legal obligation to comply with the requirements for conflict minerals of Section 1502 of the Dodd-Frank Act. However, we are aware of our social responsibility regarding the environment, safety and human rights and understand that our business conduct has an impact on society and the environment.

Post Glover aims to not receive any material that contains conflict minerals We have informed our suppliers of these products that we will purchase only material that is “DRC conflict free” (as defined by the applicable SEC rules) and we are committed to supporting your compliance with the Conflict Minerals rules and your DRC conflict free policy, as applicable. Based on a reasonable inquiry of our suppliers, we have determined that the products we supply to you do not contain conflict minerals from the DRC. Accordingly, we hereby certify to you that any material we have supplied or will supply to you, from and after January 1, 2015, is “DRC conflict free.”

If you have any further questions, please do not hesitate to contact us at (859) 283-0778.